

Hazards	People or property at risk	Risk	Initial level of risk	Mitigation Measures	Residual Risk	Person responsible
Working at height (ladders or scaffolding)	Players, Members and Visitors	Injury	Medium	Working from ladders is only permitted when at least two people are present	Low	General Manager
Lone Working	Staff, Volunteers	Injury	Medium	<ul style="list-style-type: none"> <li>• Work with others whenever possible</li> <li>• A mobile phone must be carried by anybody working alone</li> </ul>	Low	General Manager
Injury during matches and training	Players, Umpires & Public	Injury	Medium	<ul style="list-style-type: none"> <li>• Matches properly regulated</li> <li>• Players selected to play at appropriate level</li> <li>• Net practice properly supervised</li> <li>• Board to ensure that the coaches / instructors are qualified</li> </ul>	Low	General Manager, Coaching and Development Manager, Board
Tripping, slipping or being hit by the ball due to bumpy or wet outdoor playing surface	Players, Umpires & Public	Injury	Medium	<ul style="list-style-type: none"> <li>• Maintain playing surface in good condition</li> <li>• Check that the playing area is safe and free from obstacles and spectators are at a safe distance</li> <li>• Decision made by umpires in conjunction with the captains as to the playing of a game or not</li> </ul>	Low	Umpires, Groundsman, Captains & Coaches
Player with a medical condition	Players	Medical difficulty	Low	<ul style="list-style-type: none"> <li>• Check that all players' membership forms are up to date with current medical information and emergency contact details are available.</li> <li>• Participants encouraged to disclose any injury or medical conditions before activity starts</li> </ul>	Very Low	Coaches, Captains, General Manager
Players getting injured because they have not warmed up correctly	Players	Injury	Low	<ul style="list-style-type: none"> <li>• Players taught how to warm up appropriately during training sessions</li> <li>• Participants encouraged to warm up and cool down and to wear appropriate clothing (including protection from the sun)</li> </ul>	Very low	Coaches, Captains, Players
Lack of suitable equipment	Players	Injury	Low	<ul style="list-style-type: none"> <li>• Players wear appropriate protective equipment (pads, box, gloves and optional helmet).</li> <li>• The club has spare protective equipment should individuals not have their own</li> </ul>	Very low	Captains, Players, Coaching and Development Manager
Spectators hit by ball	Visitors, Members	Injury / Death	Medium	<ul style="list-style-type: none"> <li>• Public kept away from playing areas</li> <li>• Spectators to watch from outside of the boundary</li> <li>• The boundary will be clearly marked</li> </ul>	Low	Coaches, Captains, Players, Umpires
Lack of a First Aid Kit	Players, Members, Visitors	Not being able to assist with simple first aid	Medium	<ul style="list-style-type: none"> <li>• Well stocked First-Aid kits available</li> <li>• First Aid kits to be checked and re-stocked regularly</li> </ul>	Low	Coaching and Development Manager, General Manager

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Lack of communication of Health and Safety procedures	Players, Members, Visitors	Players & the public not aware of the safety procedures	Medium	<ul style="list-style-type: none"> <li>Check that safety procedures are published and posted on the Club's website</li> </ul>	Low	General Manager
Vehicles damaged by balls	Players, Members, Visitors	Impact damage	Medium	<ul style="list-style-type: none"> <li>Encourage people to park away where there is a reduced risk of damage</li> <li>Club insurance</li> </ul>	Low	Players, Members, Visitors, Public
Child abuse	Young players	A child is abused	Low	<ul style="list-style-type: none"> <li>Appropriate Child Protection Policies and Procedures in place</li> <li>Police vetting completed</li> </ul>	Very low	General Manager, Coaching and Development Manager, Board
Inappropriate use of a bowling machine	Players, Coaches	Injury	Medium	<ul style="list-style-type: none"> <li>Only coaches and authorised members to operate bowling machines</li> </ul>	Low	Coaches, Coaching and Development Manager
People not paying attention when nets operating or when retrieving balls	Players, Coaches, Parents, Public	Injury	Medium	<ul style="list-style-type: none"> <li>Coaches to educate players on safety</li> <li>Coaches and participants to be alert to stop the activity if this happens</li> </ul>	Low	Coaches, Coaching and Development Manager
Stumps and wickets	Players, Coaches	Injury	Medium	<ul style="list-style-type: none"> <li>Equipment checked prior to use</li> <li>Adherence to ACA rules</li> </ul>	Low	Coaches, Coaching and Development Manager
Obstructions surrounding playing area	Players, Coaches	Injury	Medium	<ul style="list-style-type: none"> <li>Checking and then removal of items</li> <li>1<sup>st</sup> Aid kits available</li> </ul>	Low	Coaches, Coaching and Development Manager, Captains, Players
Parental abuse, Employee abuse, Bullying/violence within group	Players, Coaches, Parents, Employees	Injury, health	Medium	<ul style="list-style-type: none"> <li>Appropriate Child Protection Policies and Procedures in place</li> <li>Police vetting completed</li> <li>Code of conduct policies in place</li> <li>Judicial procedures in place</li> </ul>	Low	Board, General Manager
Risk of exposure to the Covid-19 virus through direct people to people contact	Players, Coaches, Parents, Employees, Visitors, Public	Health	High	<ul style="list-style-type: none"> <li>Strict adherence to Government Covid-19 policies and procedures</li> </ul>	Medium	Board, General Manager